

At the TU Bergakademie Freiberg, Faculty of Materials Science and Engineering, Institute of Metal Forming, a position as



Project Coordinator (m/f/d) - tender reference 37/2024_WomenFutureMetals

within the framework of the Saxon State Ministry of Science, Culture and Tourism, co-financed by the European Social Fund for the implementation of the project: "WomenFutureMetals" is to be filled for a limited period from June 1, 2024.

Remuneration: Pay group 13 TV-L

Job scope: 1.0 FTE (40 hours/week, part-time possible if necessary)

Time limit: until 31.06.2026

The "WomenFutureMetals" project aims to promote the equal participation of women and at the same time reduce the number of students dropping out of the Metallic Materials Technology (MMT) course. The aim is to increase the presence and success of women on the MMT course at TU Freiberg by March 2026. The first step is to identify the challenges of the existing system through interviews and surveys. The second step is to create awareness through lecture series, workshops, research internships and innovation competitions. By creating an inclusive environment, the aim is to reduce the number of drop-outs and promote gender equality. Key activities include building a center of excellence, proposing and measuring the impact of policy changes, organizing events and workshops, conducting professional development activities to prepare faculty for a diverse student body, promoting the program at public events, and collaborating with industry for short- and long-term engagement opportunities. During the program, hackathons and research internships will be organized for female students to gain hands-on experience and foster networking. The expected results include greater participation of women in the metal industry, greater self-confidence among female students and a reduction in the drop-out rate.

These are your tasks:

The person hired for this project should have a technical background and a deep understanding of gender inequalities and the importance of diversity and inclusion in the academic and industrial landscape, with a particular focus on the international perspective. General tasks include planning and implementing initiatives, monitoring project progress, adapting strategies based on feedback and documenting results to share best practices. More specific tasks are:

- Work on ambitious projects to achieve key performance indicators.
- Willingness and ability to work on technical/social challenges.
- Ability to conduct surveys, interviews, competitions and workshops.
- Ability to process and store data using best practices.
- Analysis of the data obtained, interpretation of the results.
- Discussion of the results in an interdisciplinary team.

What you can expect from us:

- Working at a family-friendly university with flexible working hours
- Remuneration in accordance with the provisions of the collective agreement for the public service of the federal states in line with personal requirements
- Attractive additional benefits, e.g. capital-forming benefits (VL), company pension scheme (VBL), health management, job ticket
- A wide range of networking, mentoring and development opportunities
- A targeted research program and a structured training strategy

What we expect from you:

- University degree or Master's degree (or possibly soon) in metallic process technology, mechanical engineering or materials engineering or a comparable degree.
- Excellent theoretical knowledge and practical skills for gender parity projects.
- Talent for planning and organizing socially engaged events
- Good team and communication skills
- Very good spoken and written English and adequate German language skills

**For further information, please contact Dr.-Ing. Faisal Qayyum (Tel. +49 3731 39-4073;
e-mail: faisal.qayyum@imf.tu-freiberg.de).**

Applicants with severe disabilities will be given preference if equally qualified. For consideration, please submit proof of your disability with your application documents. The TU Bergakademie endeavors to increase the proportion of women in teaching and research and therefore particularly encourages qualified female applicants to apply.

Written applications with CV, letter of motivation and copies of all relevant qualification certificates (certificates, diplomas) as well as a summary of the final thesis (Master's thesis, diploma thesis) or, if applicable, the dissertation should be sent to the following address **by March 30, 2024, quoting the advertisement reference number (37/2024_WomenFutureMetals)**:

**TU Bergakademie Freiberg - Department of Human Resources - 09599 Freiberg
E-mail: bewerbungen@tu-freiberg.de**

as well as a digital copy directly to the Institute of Metal Forming
jobs@imf.tu-freiberg.de

Your application documents will not be returned, please submit only copies. The TU Bergakademie Freiberg is always looking for scientific staff from various disciplines. Further information can be found at <http://tu-freiberg.de> and at <https://tu-freiberg.de/fakult5/imf>.